

**INDIA GOVERNMENT MINT – NOIDA**  
[A Unit of SPMCIL]

Date: 31.03.2026

**Minor/Major Penalties imposed after corporatization on 01.11.2008**

Sl. No.	Name & Designation	Penalty	Brief Order of Penalty	Date of Order
<b>MINOR PENALTY</b>				
1	Akhilesh Kumar Mishra, Supervisor	Censure	Failure in quality check leading to minting of defective coins	29.05.2014
2	Bhavani Datt, Canteen Manager	Withholding of increment for 6 months without cumulative effect	Failure to discharge duties properly	27.12.2014
3	D.K. Dhillor, AM(T)	Withholding of increment for 1 year with cumulative effect	Failure to discharge duties properly relating to civil works.	27.05.2014
4	K.K. Das, Operator	Censure	For producing coins with wrong die thus causing loss to the production and resources	29.05.2014
5	Lovjeet Kumar, Sr. Supervisor (T)	Censure	Failure in quality check of coins thus causing loss on production and resources	29.05.2014
6	Naresh Kumar, Sr. Operator	Censure	For refusing to obey the instructions of his supervisor	07.11.2014
7	Ram Gopal, Jr. Technician	Censure	For submitting documents attested by an unauthorized person & seal.	09.10.2012
8	Ravi Verma, Supervisor (T)	Censure	Failure to ensure quality check on minted coins resulting into loss on production and resources of the Mint	29.05.2014
9	Satish Chand, Operator	Censure	Fitting wrong die causing loss to the production as well as resources of the Company	29.05.2014
10	Chaman Pal	Censure	Irregularity in attendance	09.03.2016
11	Shiv Singh	Censure	Irregularity in attendance	09.03.2016
12	Anand Kumar	Censure	Minting defective coins	22.03.2016
13	Rajbeer Singh	Censure	Negligence of work and irregular attendance	24.04.2017
14	Sunil K Taak	Censure	Unauthorized absence	11.07.2017
15	Kamal Kishore Meena	Withholding of one increment without cumulative	Marking attendance of another employee	13.01.2020

		effect		
16	Surendra Pal	Censure	Participating in trade union's strike	25.11.2025
<b>MAJOR PENALTIES</b>				
1	B.B. Sharma, Coupon Salesman	Reduction to a lower stage in the time scale	Penalty imposed for a period of two years with cumulative effect for unauthorized possession of Govt. money	06 <sup>th</sup> may, 2015
2	Smt. Puja Saraswat, SrOA	Removal from Service	Penalty imposed vide order dated 14.10.2019 for irregularities in NEFT payments.	14 <sup>th</sup> October, 2019
3	Bhawani Dutt, Sr. Canteen Assistant	Penalty of withholding of next increment	Penalty of withholding of next increment for one year without cumulative effect for misappropriation of Canteen fund.	8 <sup>th</sup> January, 2021
4	Shri Govind Kumar, Technician	Penalty of reduction to a lower stage	in time scale of pay by one stage for a period of one year without cumulative effect and without affecting his terminal benefits.	15 <sup>th</sup> May, 2023
5	Shri Shiv Singh, Jr. Technician	Withholding of next increment	Withholding of next increment for one year without cumulative effect.	27 <sup>th</sup> Feb, 2024
6	Shri Shiv Singh, Jr. Tech.	Compulsory Retirement	Penalty of Compulsory retirement and treating the period of absence on duty as 'Unauthorized Absence'	19 <sup>th</sup> June, 2025
7	Smt.Sonia, Secretary	Compulsory Retirement	Penalty of Compulsory retirement and treating the period of absence on duty as 'Unauthorized Absence'	12.06.2025
8	Shri Anand Kumar, Operator	Dismissal from service	Penalty of dismissal from service was imposed in a attempt of stealing minted coins in the hard security area of Mint.	02.09.2025

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