

**VACANY NOTICE**

India Government Mint, Noida is a Unit of Security Printing & Minting Corporation of India Limited (SPMCIL), a Miniratna Category-I Central Public Sector Enterprise (wholly owned by Govt. of India) and under the administrative control of the Ministry of Finance, Department of Economic Affairs, invites applications for the post of Consultant (Supervisor) & Consultant (Workmen) on fixed tenure contract basis **for a period up to 31.03.2027** from those who have retired on superannuation from Govt./PSU/SPMCIL to achieve the coin production target.

Name of Post	Number of Post	Date, Time & Place of Walk-interview	Eligibility Criteria	Emoluments (consolidated)
<b>Consultant (Supervisor)</b>	02	<p><b>TIME:</b> From 09:00 am to 01:00 pm</p> <p><b>DATE:</b> 29.05.2026(Friday) &amp; 30.05.2026 (Saturday)</p>	<p>i. Retired from Govt./PSU/SPMCIL service (from S-1 to S-2 Level) having functional knowledge and hands on experience therein.</p> <p>ii. Retired with Pay Matrix Level-6 in Pay Scale-Rs. 35400- 112400/- to Level-7 in Pay Scale-Rs.44900-142400/- as per 7th CPC.</p>	Rs. 46,000/- per month
<b>Consultant (Workmen)</b>	23	<p><b>VENUE:</b> Conference hall of India Government Mint, Noida, D-2, Sector-1, Gautam Buddha Nagar, Uttar Pradesh -201 301.</p>	<p>i. Retired from Govt./PSU/SPMCIL service (from W-1 to W-6 Level) having functional knowledge and hands on experience therein.</p> <p>ii. Retired with Pay Matrix Level-1 in Pay Scale-Rs.18000- 56900/- to Level-6 in Pay Scale-Rs. 35400-112400/- as per 7th CPC.</p>	Rs. 35,000/- per month

➤ **General Conditions for engagement on fixed tenure contract basis are as under:**

1. **Age Criteria:** Candidate should be less than 65 years as on 31.03.2027.
2. **Period of engagement:** Initially engagement period will be upto 31.03.2027.

3. The Consultants shall observe normal working hours of the Unit and may be required to stay late and called on Sundays / Holidays whenever necessary.
4. The selected candidate will not have any claim over other emoluments/benefits/compensations available to other SPMCIL employees. However, for any out station travel as per the requirement, with the prior approval of the competent authority, only the expenses towards travelling, lodging and boarding will be borne as per SPMCIL Travel rules/policies.
5. The selected candidate will also have no right whatsoever to claim for regular employment in SPMCIL by virtue of being engaged through fixed term contract.
6. There shall be no criminal case pending against the candidate. The candidate should not have been compulsorily retired by the Govt./PSU/SPMCIL.
7. The engagement may be terminated at any time without assigning any reason by giving a notice of 15 days.
8. The Consultants will be discharged as and when alternative arrangements are made to attend to the work allotted to them.

**9. Walk-in-interview:**

Applicants are advised to carry duly filled application form in the specified format along-with relevant enclosures and **appear in Walk-in-interview from 09:00 am to 01:00 pm on 29.05.2026(Friday) & 30.05.2026 (Saturday) to be conducted at conference hall of** India Government Mint, Noida, D-2, Sector-1, Gautam Buddha Nagar, Uttar Pradesh -201 301.

**10. Selection procedure:**

- (i) The candidates fulfilling Eligibility Criteria and General Conditions after scrutiny of the applications will appear in **walk-in interview**.
- (ii) As per recommendation of the Committee and after approval of the Competent Authority, the selected individuals may be intimated for engagement on fixed tenure basis as Consultants accordingly.
- (iii) Details of Terms & Conditions are attached at **Annexure-I** for acceptance before engagement.

Sd/-  
Jt. General Manager & Unit Head (HR)  
For Chief General Manager

## Annexure-I

### **TERMS & CONDITIONS FOR CONSULTANT ENGAGEMENT ON CONTRACT BASIS**

1. The tenure of engagement will be for a **period up to 31.03.2027** from the date of joining which may be reduced or extended at the discretion of the Company.
2. Posting will be made at India Government Mint, Noida, D-2, Sector-01, Gautam Buddha Nagar, Uttar Pradesh -201 301 (A Unit of SPMCIL).
3. Working will be under the direct Control/ Guidance/ Orders/ Supervision of the designated officials. Duties and responsibilities will be as per the direction issued from time to time.
4. The contractual (retired employee) appointee will not sign or certify documents or pass bills etc. pertaining to the department and will not supervise or control the work of SPMCIL employees. However, interaction may be made with the concerned officials/ departments regarding the progress / execution of work assigned.
5. The contractual appointee will be required to work in accordance with the timings (**8 hours /per day in 6 days per week i.e 48 hours**) observed by India Government Mint, Noida and will be called in shifts also as per the requirement. Holidays applicable will be the same as applicable to the employees of I G Mint-Noida.
6. The contractual appointee will be paid a Consolidated Compensation **of Rs. 46,000/- per month (all inclusive) for Supervisory Level and Rs.35,000/- per month (all inclusive) for Workmen Level.**
7. Absence during the month, other than the authorized leave, will not be reckoned for the purpose of payment of Compensation. Deduction will be made on pro-rata basis for the number of days of such absence in that month.
8. The income tax as applicable will be deducted at source from the payments made.
9. The contractual appointee will be entitled for paid leave of one day for every 20 days of work including weekly holidays and other applicable holidays. The leave may be availed with the prior approval of the designated officer/controlling officer only after it actually becomes due and not in advance/ anticipation.
10. You will be reimbursed premium for Mediclaim Policy up to Rs.2 Lacs from a PSU Insurance Company for self, spouse and dependent children for the period of engagement exceeding 06 months. No other medical benefits shall be available.
11. You will also be reimbursed premium for Accidental Insurance coverage of Rs.3 lacs for yourself only from a PSU Insurance Company for the period of engagement only exceeding 6 months.
12. During the tenure of this engagement, the contractual appointee will wholly devote to work assigned and will not undertake any other employment either on full or part time

basis. Any violation of this condition will entail immediate termination of engagement notwithstanding clause 16 below.

13. The contractual appointee will have to give a declaration that there is nothing adverse against him/her either presently or in the past which would disqualify him/her for being engaged in service. Following shall constitute disqualification for appointment:
  - Insolvency
  - Pendency of investigation/ trial in relation to a criminal offence.
  - Conviction by Court of Law for criminal offence.
  - Dismissal/ termination from the services in previous employment(s) pursuant to disciplinary action.
14. The contractual appointee will maintain absolute secrecy and confidentiality in matters relating to the official documents and/ or information which he/she acquires during the tenure. He/she shall at all times during the tenure, maintain absolute integrity, follow safety/Security SOP, Discipline, and Devotion to duty and do nothing against the interest of SPMCIL. Any contravention of this condition will entail immediate termination of engagement notwithstanding clause 16 below.
15. The performance will be reviewed periodically to ensure completion of assignment(s) entrusted. In the event of performance being unsatisfactory, the engagement is liable to be terminated without any notice and/ or without assigning any reason thereof notwithstanding clause 16 below.
16. Management has the right to terminate the engagement at any time by giving a notice of 15 days without assigning any reason. Similarly, if you wish to foreclose your tenure, you can do so by giving one month's notice in writing or by depositing one month's Consolidated Compensation in lieu of such notice.
17. Any other matter regarding the engagement not dealt with herein shall be governed at the sole discretion/ decision of the management which will be binding on the contractual appointee.

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18. टेलीफ़ोन / मोबाइल नंबर / ईमेल पता : 

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Telephone/Mobile No./e-mail address
19. क्या किसी कोर्ट में उसके विरुद्ध कोई पुलिस केस / अनुशासनिक मामला पेंडिंग है? : 

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Whether any Police Case/dis. case is pending against him in any Court of Law

**घोषणा**  
**Declaration**

- मैं इसके द्वारा दृढ़तापूर्वक घोषणा करता / करती हूँ कि आवेदन में दिया गया विवरण मेरी जानकारी और विश्वास के अनुसार सत्य है। मैं उत्तरदायित्व लेता/ लेती हूँ कि आवेदन में कोई भी संदिग्ध गाता विवरण देने या तथ्य छोड़ने पर अधोहस्ताक्षरित को तत्काल सेवामुक्ति का पात्र बना देगा।
- I hereby affirm and declare that the statements made in the application are true to the best of my knowledge and belief and I undertake that any doubtful misrepresentation or material omission made in this application form will render the undersigned liable to immediately dismissal.

दिनांक Date :

स्थान Place :

अभ्यर्थी के हस्ताक्षर  
(Signature of Candidate)

**नोट:- इंटरव्यू के समय इसे फ़िल करके सभी आवश्यक निम्न दस्तावेज़ के साथ आए ।**

संलग्न / Encl:-

- i. सरकारी / पीएसयू/ एसपीएमसीआईएल द्वारा जारी किया गया सेवानिवृति प्रमाणपत्र/ रिटायरमेंट id कार्ड /PPO, Retirement Certificate issued by Govt/Retirement ID Card /PSU/SPMCIL.
- ii. बैंक पासबुक की छायाप्रति / Copy of Bank Passbook
- iii. पैन कार्ड की छायाप्रति / Copy of Pan Card
- iv. आधार कार्ड की छायाप्रति / Copy of Aadhar Card

